

BEYEL BROTHERS, INC.

4505 Pine Cone Place, Cocoa, FL 32926

Phone: (321) 632-2000 * Fax: (321) 632-9177

Email: ☞ [REDACTED]

Important Notice Concerning

Beyel Brothers, Inc. 401(K) Plan

October 29, 2009

Dear Participant,

Due to economic reasons, Beyel Brothers, Inc. will be suspending the Company matching of your 401(k) deferrals as of November 2, 2009. Any monies that are earned up to November 1, 2009 will be matched as usual per the plan documents.

The management regrets this cost-saving measure and will make every effort to reverse this decision as soon as economically feasible.

If you have any questions concerning this notice, you should contact [REDACTED] at (321) 632-2000.

Sincerely,

Beyel Brothers, Inc. Management

**INDUSTRIAL CONTRACTOR * RIGGING * HEAVY HAULING * CRANE RENTAL
TUG BOAT and BARGE RENTALS
CHECK OUT OUR WEBSITE @ www.beyel.com**